

David Allen

Self-Leadership, School Culture, Student Growth



PROFESSIONAL BIO

David Allen is an innovative and transformative leadership coach who has made an indelible mark on the education landscape. As the CEO of Excelsior Coaching, David has dedicated his career to empowering high school principals and administration teams to bring about profound changes in their schools. His mission revolves around reshaping the culture of high schools, fostering a climate of community and collaboration, and instilling confidence, authenticity, and clarity among educational leaders, helping them execute their vision while mastering compliance deadlines, teacher observation reports, responses to harm, emergencies, and other daily interruptions. Through his work, David aspires to create safe, enjoyable workplaces for all staff, inclusive and equitable settings for the entire school community, and engaging learning environments for every student.



PROFESSIONAL ACCOMPLISHMENTS

- Safe, equity-focused and trauma-informed school culture.
- Excellent state exam and college preparation results.
- Highly effective special education and ELL departments from scratch.
- Learning faculty (from hirings, to trainings, to observations, to coaching)
- While teaching English Language and Literature courses.